

## Lars Ohnemus – CV



### **Personal Information**

Married, 2 children, Swiss and Italian nationality, born on 11.06.1962 in Copenhagen, Denmark.

### **Education**

Bachelor degree in Finance & Administration, Copenhagen Business School (CBS), Denmark (1982 - 1985)

Master degree in Corporate Finance and Marketing, CBS (1985 - 1986)

Advanced management program, INSEAD (1998)

PhD on branding (Doctor in Business Administration), CBS (in progress)

### **Work experience**

**Founder of Baltic Property Trust Asset Management A/S (Denmark), Managing Director of Baltic Property Trust Partner Services A/S (Denmark) (2001 til present)**

- One of the largest international real estate asset managers around the Baltic Sea region including Nordic countries, Poland, Russia, Germany and Baltics
- Successfully developed and launched Baltic Property Trust (BPT) which is today managing 5 different real estate funds
- Capital base above € 1 bio – 110 employees

**Board memberships: Baltic Management Institute (Lithuania) / RetNemt.dk (Denmark) / Baltic Property Trust Asset Management (Denmark)**

### **Baltic Management Institute / Copenhagen Business School**

#### **Visiting Assoc. Professor**

- Teaching and providing consultation in the area of Business Strategies and International Management
- Advisor to students; MBA and BA thesis
- Author of several cases (DHL) and two papers: 'Maintaining Strategic Leadership in Emerging Markets' submitted as discussion paper and 'Corporate Brand Thrust and financial performance: an examination of strategic brand investments' special edition of the 'International Studies of Management and Organization' journal.

- Philip Morris**
- Sept. 98 – Feb. 2001**  
**Managing Director - Baltics**
    - Annual turnover US\$ +250 Mio. Total responsibility of an organization of 750 employees. Local organization includes national headquarter in Vilnius, factory in Klaipeda, 3 regional offices.
    - Philip Morris became industry leader in the Baltics. Delivered superior business results despite a difficult operating environment.
    - Build a strong local organization. In parallel, significantly enhanced corporate image and build excellent contacts to all leading stakeholders.
  - Feb. 1996 - August**  
**Director Finance, ICS & Administration, Kiev, Ukraine**
    - Annual turnover US\$ +200 Mio. Leading foreign investor with strong business results. Local organization includes national headquarter in Kiev, factory in Kharkiv and 6 regional offices. Total organization + 600 employees
    - Full managerial responsibility for Accounting, Budgeting, Treasury, Internal Controls, Taxation, Planning & Business Development, IT and Administration. Total staffs 65 employees.
  - 1994 - 1995**  
**Planning Manager - Eastern Europe (primarily strategic acquisitions including Baltics/Russia/Kazakhstan)**
  - 1991 - 1993**  
**Planning Manager - EEMA (Eastern Europe/EFTA/Middle East Africa)**
  - 1990**  
**Senior Financial Analyst**
  - May 1988 - 1990**  
**Capital Expenditure Analyst - Europe**
  - 1987 - 1988**  
**IKEA Holding**  
**Aubonne, Switzerland**  
**Economist**
    - Portfolio management of Nordic shares
    - Evaluation and presentation of new investment opportunities in Europe/US
    - Managed back office

**Awards received**

Philip Morris - President's award for exceptional job performance over and above normal job requirements - June 1993.

<b>Languages</b>	<b>Spoken</b>	<b>Written</b>	<b>Reading</b>
Danish	Mother Tongue	Mother Tongue	Mother Tongue
English	Fluent	Fluent	Fluent
German	Fluent	Basic	Fluent
French	Good	Basic	Good
Russian	Basic	Basic	Basic
Italian	Basic	Basic	Basic

Has not direct interest in share capital of TEO LT, AB.