

STANDARD FORM – NOTIFICATION OF THE ACQUISITION OR DISPOSAL OF MAJOR PROPORTIONS OF VOTING RIGHTS

VOTING RIGHTS ATTACHED TO SHARES– ARTICLE 85 OF THE ACT ON SECURITIES TRANSACTIONS NO. 108/2007

- 1. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attached ⁱ: **Festi Hf**
- Reason for the notification (please tick the appropriate box or boxes):
 [X] an acquisition or disposal of voting rights

[] an acquisition or disposal of financial instruments which may result in the acquisition of shares already issued to which voting rights are attached

[] an event changing the breakdown of voting rights

3. Full name of person(s) subject to the notification obligation ⁱⁱ:

¹Lansdowne Partners International Limited;

²Lansdowne Partners Limited;

³Lansdowne Partners (UK) LLP

4. Full name of shareholder(s) (if different from the person mentioned in point 3.) ⁱⁱⁱ:

Lansdowne European Structural Recovery Fund

5. Date of the transaction and date on which the threshold is crossed or reached ${}^{\rm iv}17$ January 2020

6. Threshold(s) that is/are crossed or reached: 5%

7. Notified details:

A) Voting rights attached to shares							
Class/type of shares (if possible using the ISIN CODE)	Situation previous to the Triggering transaction		Resulting situation after the triggering transaction ^{vi}				
	Number of Shares	Number of Voting rights ^{vii}	Number of shares	Number of voting rights ^{viii}	% of voting rights		



			Direct	Direct ^{ix}	Indirec t ^x	Direct	Indirect
IS0000020584	13,750,000	13,750,000	12,719,456	12,719,456		3.86%	
SUBTOTAL A (based on aggregate voting rights)			12,719,456	12,719,456		3.86%	

 B) Financial Instruments Resulting situation after the triggering transaction^{xi} 						
		SUBTOTAL B (in relation to all expiration dates)				

Total (A+B) [<i>if applicable</i>]	number of voting rights	% of voting rights
12,719,456	12,719,456	3.86%

8. Chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held, if applicable ^{xiv}:

Lansdowne Partners International Limited is the parent undertaking of Lansdowne Partners Limited which is the First Corporate Member of Lansdowne Partners (UK) LLP.

9. In case of proxy voting: [*name of the proxy holder*] will cease to hold [*number*] voting rights as of [*date*]. N/A

10. Additional information: Done at London on 20 January 2020.