



Decisions of the organisational meeting of CapMan Plc Board of Directors

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Joakim Frimodig was elected Chair and Mammu Kaario Vice Chair of the Board of Directors at the Board of Directors' organisational meeting that took place today after CapMan Plc's Annual General Meeting. Frimodig acts as Executive Chair.

The Board of Directors established Audit and Risk Committee and Remuneration Committee from among its members. The compositions of the committees are as follows:

Audit and Risk Committee

- Mammu Kaario (Chair)
- Johan Bygge
- Catarina Fagerholm

Remuneration Committee

- Joakim Frimodig (Chair)
- Catarina Fagerholm
- Olli Liitola

Independence of the members of the Board of Directors

The Board of Directors assessed the independence of its members and concluded that all members other than Joakim Frimodig are independent of CapMan Plc and all members other than Joakim Frimodig, Johan Hammarén and Olli Liitola are independent of the company's significant shareholders. Joakim Frimodig is non-independent of the company due to his CEO position in the company during the past 3 years and his position as the Executive Chair of the company's Board of Directors. Joakim Frimodig, Johan Hammarén and Olli Liitola are non-independent of the company's significant shareholder due to their memberships in the Board of Directors of Silvertärnan Ab, which is a significant shareholder in CapMan. The committees fulfil the independence requirements of the Finnish Corporate Governance Code 2020 for listed companies.

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CAPMAN PLC

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About CapMan

CapMan is a leading Nordic private asset expert with an active approach to value creation and over €5 billion in assets under management. Our objective is to provide attractive returns and innovative solutions to investors by enabling change across our portfolio companies. An example of this is greenhouse gas reduction targets that we have set under the Science Based Targets initiative in line with the 1.5°C scenario and our commitment to net-zero GHG emissions by 2040. We have a broad presence in the unlisted market through our local and specialised teams. Our investment strategies cover real estate and infrastructure assets, natural capital and minority and majority investments in portfolio companies. We also provide wealth management solutions. Our service business includes procurement services. Altogether, CapMan employs around 200 professionals in Helsinki, Jyväskylä, Stockholm, Copenhagen, Oslo, London and Luxembourg. We are listed on Nasdaq Helsinki since 2001. www.capman.com