

Amendments to Sanitas AB Articles of Association

Hereinafter Sanitas AB is referred to as Company or Sanitas.

1. Amendment of clause 5.3.13. of Articles of Association

To read clause 5.3.13. as follows:

„5.3.13. To submit the questions related to the agenda of General Meeting of Shareholders (hereinafter – “General Meeting”) to the Company in advance;”

2. Amendment of Articles of Association with clauses 5.3.14. and 5.3.15.

To read clause 5.3.14 as follows:

“5.3.14. To authorize natural or legal person to represent his interests in relations with the Company and other persons;”

To read clause 5.3.15 as follows:

“5.3.15. The shareholders may exercise other property and non-property rights.”

3. Amendment of clauses 6.3.9. and 6.3.10. of Sanitas Articles of Association

To read clause 6.3.9. as follows:

“6.3.9. Appointment and change of the audit company for the Company, establishment of payment conditions for audit services;”

To read clause 6.3.10. as follows:

“6.3.10. Approval of the set of annual financial accounts and the report on the Company’s operation, including the report of the Board;”

4. Amendment of clause 7.1.1. of Sanitas Articles of Association

To read clause 7.1.1. as follows:

“7.1.1 The Management Board of the Company, the Managing Director, the persons or authority which adopted the decision to convene the General Meeting shall present to the Company information and documents required for drawing up a notice of the General Meeting. The notice should indicate: Company’s name, registered office and code; meeting’s date, time and place (address); record date of the Meeting, it

should explain that only the persons, who are shareholders in the end of accounting day of General Meeting, are entitled to participate and vote in General Meeting; record date of the rights provided General Meeting adopts various decisions specified in the Law on Companies of the Republic of Lithuania, and explain that only the persons, who will be the shareholders of the Company in the end of the tenth work day after the General Meeting that has made certain decision, shall have these rights; agenda of the Meeting; initiators to convene the General Meeting; the Company's bodies, persons or institution that were the initiators of the General Meeting; the purpose and planned mode to reduce the authorized capital if the agenda includes the issue on reduction of the authorized capital; participation and voting mode in the General Meeting by means of electronic communications provided such possibility is granted; where and how to receive the draft resolutions regarding each item of the General Meeting's agenda, or when such decisions are not needed – explanations of the Board and shareholders, other documents, which have to be submitted to General Meeting, as well as information related to the implementation of the shareholders' rights; the right of the shareholders to supplement the agenda of General Meeting, their right to suggest draft resolutions regarding the issues that are or will be included into the agenda of General Meeting, and their right to submit the questions related to the agenda of General Meeting to the Company in advance, as well as implementation procedures and terms of these rights; voting procedure in General Meeting by proxy, form of authorization to represent the shareholder in General Meeting (if it is specified), and procedure and terms of notice about authorization made by electronic communication means; procedure of voting in written when general voting bulletin is filled in; and address of the website, where the information related to General Meeting shall be presented.”

5. Amendment of clauses 7.1.2. – 7.1.5 of Articles of Association

To read clause 7.1.2. as follows:

“7.1.2. A notice of the General Meeting must be published in the Republic of Lithuania and all other Member States of the European Union, as well as in the States, which belong to the European Economic Area, following the Law on the Securities not later than 21 days before the General Meeting. If the General Meeting is not held, the repeated General Meeting shall be convened not earlier than 14 days and not later than 21 days after the day of the General Meeting which was not held. The shareholders must be notified of the repeated General Meeting in the manner specified in this paragraph of Articles of Association at least 14 days before the day of this General Meeting.”

To read clause 7.1.3. as follows:

“7.1.3. The documents confirming that the shareholders have been given notice of the General Meeting shall be announced when opening the Meeting.”

To read clause 7.1.4. as follows:

“7.1.4. At least 21 days before the General Meeting the Company shall present this information and documents on its website: notice about convening of General Meeting; total number of shares and number of shares granting the right to vote on the day of convening the General Meeting (including the number of

shares, according to the classes if the shares of different classes exist); draft resolutions regarding each item of the General Meeting's agenda or when such decisions are not needed – explanations of the Board and shareholders, other documents, which have to be submitted to General Meeting; general voting bulletin and form of authorization to represent the shareholder in General Meeting (if it is specified), when voting by proxy is implemented, except when the general voting bulletin and form of authorization to represent the shareholder in General Meeting are sent directly to each shareholder.”

To read clause 7.1.5. as follows:

“7.1.5. If the agenda of General Meeting specified in the notice about convening of General Meeting was supplemented, the shareholders shall be notified about such supplementations in the same mode as about the convening of General Meeting at least 10 days before the General Meeting.”

6. Amendment of sections 8.1. – 8.2. of Articles of Association of the Company.

To read section 8.1. as follows:

“8.1. At the shareholder's written request the Company shall within 7 days from the receipt of the request grant him access to information and/or submit to him copies of the following documents: the Articles of Association of the Company, sets of annual financial accounts, annual reports of the Company, auditor's opinion and audit reports, minutes of the General Meetings and other documents whereby the decisions of the General Meeting are drawn, lists of shareholders and members of the Management Board and other documents of the Company, which are public, according to the laws as well as the minutes of the Board meetings or other documents whereby the decisions of the Board are drawn provided they do not disclose any commercial (industrial) secret, or confidential information. A shareholder or a group of shareholders who hold or control more than 1/2 of shares shall have the right of access to all Company documents upon giving the Company a written undertaking in the form prescribed by the Company not to disclose the commercial/industrial secret. The Company may refuse the shareholder the possibility to access and/or submit the copies of the documents if it is not possible to identify the shareholder, who has requested the documents. At the shareholder's request the Company must execute in writing its refusal to submit the documents. Disputes relating to the shareholder's right to information shall be settled in court. The Company is entitled to demand the compensation of actual costs from the shareholder if they are caused by submission of the Company's documents, their copies or other information to the shareholder.”

To read section 8.2. as follows:

“8.2. If the shareholder submits to the Company the questions related to the agenda of General Meeting in written and in advance, the Company shall respond before the General Meeting, provided the questions are received in the Company at least 3 work days before the General Meeting.”

7. Amendment of Articles of Association with section 8.3.

To read section 8.3. as follows:

“8.3. The persons, who disclose the commercial secret, are liable, according to the laws.”

8. All other provisions of Articles of Association of the Company remain unaltered.

The Amendments of Articles of Association are signed on _____

Authorized person _____ Saulius Jurgelenas