



Changes in Anora's Executive Management Team

Anora Group Plc Stock Exchange Release 27 January 2023 at 11:30 am EET

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Henrik Bodekær Thomsen, SVP Spirits and member of Anora's Executive Management Team has decided to leave his position to assume other duties within Anora.

Kirsi Puntila, currently SVP International and member of Anora's Executive Management Team is appointed SVP Spirits, and will, in addition to her current responsibilities, take on the responsibility of Anora's spirits business in the monopoly markets.

Lars Egedal, CGO, leaves Anora's Executive Management Team for personal reasons to rejoin Globus Wine. Globus Wine is the leading wine company in Denmark and was acquired by Anora in 2022.

Anora's Executive Management Team consists as of 27 January 2023 of the following members:

- Pekka Tennilä, CEO
- Janne Halttunen, SVP, Wine
- Kirsi Lehtola, CHRO
- Kirsi Puntila, SVP, Spirits
- Sigmund Toth, CFO
- Hannu Tuominen, SVP, Industrial

Anora Group Plc

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Distribution:

Nasdaq Helsinki Ltd

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Anora is a leading wine and spirits brand house in the Nordic region and a global industry forerunner in sustainability. Our market-leading portfolio consists of our own iconic Nordic brands and a wide range of prominent international partner wines and spirits. We export to over 30 markets globally. Anora Group also includes Anora Industrial and logistics company Vectura. In 2021, Anora's pro forma net sales were EUR 665 million and the company employs about 1,100 professionals. Anora's shares are listed on Nasdaq Helsinki.