



Pihlajalinna's disposal of own shares based on the share-based incentive programme

Pihlajalinna Plc Stock Exchange Release 14 March 2025 at 3:00 p.m.

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A total of 99,825 treasury shares of Pihlajalinna Plc has been conveyed on 14 March 2025 without consideration to the key persons of the company based on the performance-based earning period 2024 of the share-based incentive programme according to the terms and conditions of the plan.

The transfer of own shares is implemented as a directed share issue without consideration based on a decision made by the Board of Directors of Pihlajalinna. The decision of the Board of Directors is based on authorization granted by the Annual General Meeting 10 April 2024. A total of 33 key persons are in the target group of the payment from the plan.

After the aforementioned share transfer on 14 March 2025, the number of treasury shares held by the company is 41,359 shares.

Pihlajalinna has informed about the share-based incentive programme in a stock exchange release on 23 March 2022.

Pihlajalinna Plc

Further information

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Pihlajalinna in brief

Pihlajalinna is one of the leading providers of private healthcare and social services in Finland. The Group provides comprehensive and quality private clinic and hospital services as well as occupational healthcare and insurance cooperation services. To the wellbeing services counties Pihlajalinna offers social and healthcare service production models, in which the cooperation between the public and private sectors guarantees effective services for citizens. Approximately 6,500 employees and 2,200 practitioners work at Pihlajalinna. In 2024, Pihlajalinna's revenue was 704 million euros. Pihlajalinna's shares are listed on Nasdaq Helsinki Oy. Read more www.pihlajalinna.fi.