

**Amer Sports Corporation** 

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## DEMAND TO CONVENE AN EXTRAORDINARY GENERAL MEETING

Novator Finland Oy owns and holds directly 14,688,900 shares representing 20.11% of total shares and votes of Amer Sports Corporation. In accordance with chapter 5, section 4 of the Finnish Companies Act (624/2006), Novator Finland Oy demands that an Extraordinary General Meeting of Amer Sports Corporation to be convened as soon as possible:

- 1. To elect a new board of directors for the company to replace the members of the Board of Directors elected in the Annual General Meeting held on March 5, 2009.
- 2. To consider the following proposal for an amendment to the Articles of Association of Amer Sports Corporation:

New section 5 to be inserted in the Articles of Association, Nomination Committee

The company has a Nomination Committee, the duties of which include preparation and presentation to the General Meeting of proposals for the appointment and remuneration of members of the Board of Directors as well as performance review and succession planning of directors. The Nomination Committee comprises of a maximum of five members independent of the company as well as the Chairman of the Board of Directors as a non-voting expert member. Each of the five largest shareholders in accordance with the shareholder list drawn up for the last annual general meeting has the right to appoint a member of the Nomination Committee, provided that such shareholder is a shareholder when convening the Nomination Committee. Should a shareholder choose not to use his right to appoint or should a shareholder cease to be a shareholder, the right to appoint is transferred to the next largest shareholder. The member appointed by the largest shareholder shall convene the Nomination Committee and the Committee elects a chairman from among its members. The remuneration of the members of the Nomination Committee shall be resolved by the General Meeting annually.

If the proposal is adopted, current sections 5–12 should be renumbered accordingly.

Novator Finland Oy also proposes that the Extraordinary General Meeting decide upon remuneration of the members of the Nomination Committee in accordance with the new provision of the Articles of Association if its proposal is adopted.

AMER SPORTS CORPORATION Communications

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## AMER SPORTS CORPORATION

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and Arc'teryx. All Amer Sports companies develop and manufacture technically advanced products that improve the performance of active sports participants. The Group's business is balanced by its broad portfolio of sports and presence in all major markets.