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UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): November 15, 2011

# CenturyALUMINUM

Century Aluminum Company  
(Exact name of registrant as specified in its charter)

Delaware  
(State or other jurisdiction of Incorporation)

1-34474  
(Commission File Number)

13-3070826  
(IRS Employer Identification No.)

2511 Garden Road  
Building A, Suite 200  
Monterey, California  
(Address of principal executive offices)

93940  
(Zip Code)

(831) 642-9300  
(Registrant's telephone number, including area code)  
N/A

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

(b), (c) and (e) On November 15, 2011, Century Aluminum Company (the “Company”) announced that Logan W. Kruger terminated his employment with the Company and resigned as a member of the Board of Directors of the Company (the “Board”). Mr. Kruger’s termination of employment as President and Chief Executive Officer and resignation as a director were effective November 14, 2011.

On November 15, 2011, the Board appointed Michael A. Bless, age 46, as Acting President and Chief Executive Officer to succeed Mr. Kruger. Mr. Bless has served as the Company’s Executive Vice President and Chief Financial Officer since January 2006, and will continue to serve as Chief Financial Officer.

In connection with his appointment as Acting President and Chief Executive Officer, Mr. Bless will receive an annual salary allowance of \$226,000, which is in addition to the compensation that Mr. Bless currently receives as Executive Vice President and Chief Financial Officer of the Company.

On November 15, 2011, the Company issued a press release announcing the appointment of Mr. Bless and the departure of Mr. Kruger. The entire text of the press release is attached as Exhibit 99.1 and is incorporated by reference herein.

Item 8.01. Other Events.

On November 14, 2011, Mr. Kruger commenced a lawsuit against the Company alleging breach of contract and wrongful termination in violation of public policy. The lawsuit alleges that the Company anticipatorily breached the employment and severance protection agreements between the Company and Mr. Kruger and that the Company is obligated to make various severance payments in excess of \$20 million to Mr. Kruger under such agreements. In addition, the complaint seeks unspecified damages, including exemplary and punitive damages, for wrongful termination, as well as costs and attorneys’ fees. The Company believes these claims are without merit and intends to vigorously defend itself against them.

Item 9.01. Financial Statements and Exhibits

(d) Exhibits

| <u>Exhibit<br/>Number</u> | <u>Description</u>                      |
|---------------------------|---|
| 99.1                      | Press Release, dated November 15, 2011. |

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Date: November 16, 2011

CENTURY ALUMINUM COMPANY

By: /s/ William J. Leatherberry  
Name: William J. Leatherberry  
Title: Executive Vice President, General Counsel and  
Secretary

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Exhibit Index

| <u>Exhibit Number</u> | <u>Description</u>                      |
|-----------------------|---|
| 99.1                  | Press Release, dated November 15, 2011. |

Century Aluminum Names Michael Bless as Acting President and Chief Executive Officer

MONTEREY, CA. November 15, 2011 — Century Aluminum Company (NASDAQ: CENX) today announced that its Board of Directors has appointed Michael Bless as Acting President and Chief Executive Officer.

Terence Wilkinson, Chairman of Century's Board of Directors said, "During his tenure at Century, Mike has played a pivotal role in guiding the Company through and out of the financial crisis while demonstrating strong leadership and winning the respect of his peers. His experience makes him an excellent choice to guide the Company forward at this juncture. The Board believes the Company is well positioned to succeed and we have great confidence in Mike's abilities and in those of the other members of Century's leadership team."

Mr. Bless has served as Century's Executive Vice President and Chief Financial Officer since January 2006 and will continue to retain that role. Prior to joining Century, Mr. Bless previously served as the Chief Financial Officer of Rockwell Automation, Inc. and was an investment banker at Dillon, Read & Co. for over 10 years.

"I am honored by the opportunity to lead Century at this critical juncture," Bless said. "We are continuing our efforts to return the Hawesville smelter to stable operations, and remain on track to reach full capacity during the first quarter of 2012. Grundartangi's performance continues to be excellent and discussions continue in several key areas of the Helguvik project as we await the arbitration decision with one of our power suppliers."

Mr. Bless succeeds Logan Kruger, who has terminated his employment with the Company and resigned as a director. Mr. Kruger has also brought a lawsuit against the Company alleging breach of contract and wrongful termination. The Company believes these claims are without merit and intends to vigorously defend itself against them.

Contacts:

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Certified Advisors for the First North market of the OMX Nordic Exchange Iceland hf. for Global Depositary Receipts in Iceland:

Atli B. Gudmundsson, Senior Manager — Corporate Finance, NBI hf.  
Steingrímur Helgason, Director — Corporate Finance, NBI hf.

Cautionary Statement

This press release contains "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. Forward-looking statements are statements about future, not past, events and involve certain important risks and uncertainties, any of which could cause our actual results to differ materially from those expressed in our forward-looking statements, including, without limitation, declines in aluminum prices or increases in our operating costs; deterioration of global or local financial and economic conditions; additional delays in the completion of our Helguvik, Iceland smelter, including delays or other changes in our ability to secure a reliable power supply; our ability to successfully manage our executive transition and our ability to defend ourselves in any associated lawsuits; and our ability to successfully manage and/or improve performance at each of our operating smelters.

Forward-looking statements in this press release include, without limitation, statements regarding our ability to successfully remedy production issues at our Hawesville facility and improve its production and shipment levels; the merits of Mr. Kruger's lawsuit; and the ultimate outcome of our arbitration with one of the power suppliers to our Helguvik facility. More information about the risks, uncertainties and assumptions affecting the Company can be found in the risk factors and forward-looking statements cautionary language contained in our Annual Report on Form 10-K and in other filings made with the Securities and Exchange Commission. We do not undertake, and specifically disclaim, any obligation to revise any forward-looking statements to reflect the occurrence of future events or circumstances.