

Jonas Gustavsson

Born 1967, Swedish citizen
M.Sc. (Mechanical Engineering), Luleå University of
Technology, 1995

President and CEO, AFRY (ÅF Pöyry AB)



Primary working experience:

President Sandvik Machining Solutions, Sandvik
2013-2017

President Sandvik Materials Technology, Sandvik
2011-2013

President, Product Unit KANTHAL, Sandvik Materials Technology 2009-2011

General Manager, Product Unit Tube, Sandvik Materials Technology 2008-2009

Senior Vice President Operations, BRP ROTAX, Austria 2003-2008

Director Operations, Propulsion & Controls, Bombardier Transportation 2001-2002

Production Manager Bogies and Propulsion, ABB TRACTION / ADTRANZ 1997-2001

Line Manager: Production Development and Production Manager, ABB STAL 1996-1997

Expert Product Development and Project Manager, ABB Power Generation,
Switzerland 1995-1996

Key positions of trust:

Vice Chairman, the Association of Swedish Engineering Industries

Board Member, the Confederation of Swedish Enterprise

Member, the Royal Swedish Academy of Engineering Sciences (IVA)

Fortum shareholding: 0

Marita Niemelä

Born 1961, Finnish citizen
Dr. Tech (Chem. Eng), Helsinki University of
Technology, 1997

Vice President Sustainable Energy Solutions, Rejlers
Finland



Primary working experience:

CSIRO Energy Business Unit (P&L), Director, Australia
2020-2022

CSIRO Energy BU, Science and Deputy Director,
Australia 2019-2020

Neste Engineering Solutions (NES), Vice President
Technology 2019-2019

NES, Vice President Engineering and Technology 2018-2019

Neste Jacobs (NJ), Chief Technology Officer 2017-2018

Valmet Pulp and Energy (P&E), Vice President, Strategy 2013-2017

Metso Pulp, Paper and Power, Vice President Bio Technologies 2012-2013

Pöyry Management Consulting, Leading Advisor, New Technologies, Biofuels and Biorefining
2010-2012

Aalto University, Finland 2009 – ongoing

- Docent Biofuels and Biorefining since 2012
- Adjunct Professor 2011 (30 % Aalto)
- Part time Professor 1.8.2010-31.12.2010 (20 % Aalto)
- Part time Professor 1.9.2009-31.7.2010 (40 % Aalto)

Pöyry Finland Oy, Vice President, Biofuels and Biorefining 2007-2010

Avantium Technologies, the Netherlands, Director Chemicals (SME) 2006-2007

Key positions of trust:

Board Member, Aalto University

Member of Forté Foundation Global Board Ready Women

Fortum shareholding: 0

Mikael Silvennoinen

Born 1956, Finnish citizen
M. Sc. (Economics)

Executive Chairman, IMS Talent Oy



Primary working experience:

Pohjola Bank Plc

- President and CEO, Chairman of the Executive Committee 1997-2013
- Member of the Executive Board, Head of Capital markets 1997
- Head of Investment banking and International affairs 1994-1997
- Head of private equity 1989-1992

Wärtsilä Group

- Group Treasurer and Managing Director of Wärtsilä Finance Ltd. 1988-1989
- Finance Manager 1986-1988
- Various finance specialist positions 1983-1986

Key positions of trust:

Chairman of the Board of Directors, Orion Corporation
Member of the Board of Directors, Pontos Oy

Fortum shareholding: 0

Maija Strandberg

Born 1969, Finnish citizen
MSc, Economics, Turku School of Economics, 1993.

Senior Ministerial Adviser, Financial Affairs, Prime
Minister's Office, Ownership Steering Department



Primary working experience:

CFO, Uponor Oyj 2017-2019
VP Finance, Paper Business Line and VP Finance, Pulp
& Energy Business Line, Valmet (Metso Paper Oy) 2013-2017
Managing Director, Member of group management and CFO, ALSO Nordic Holding Oy (GNT
Holding Oy) 2007-2012
Various controller and director positions, Timberjack / John Deere C&F Europe 1995-2007

Key positions of trust:

Board member, member of the audit committee, SSAB AB (publ.)
Board member, member of People and Remuneration Committee, Finnair Oyj
Chair of the Shareholders' Nomination Board, Fortum Corporation
Chair of the Shareholders' Nomination Board, Neste Corporation
Member of the Nomination Committee, Municipality Finance Plc

Fortum shareholding: 0

Johan Söderström

Born 1962, Swedish citizen
Master of Science (Industrial Management and Engineering)

Executive Vice President, Head of Regions Europe and
Middle East & Africa, Hitachi Energy Ltd.



Primary working experience:

Country Manager & Managing Director, ABB AB Sweden
2011-2019

Local Division Manager Power Products ABB AB Sweden
2007-2011

President MCS Division, Munters AB 2005-2007

Head of Low Voltage and Automation Products, ABB AB
Sweden 2002-2005

Group Senior Vice President, Group process Owner Marketing & Sales and eBusiness at ABB Ltd
HQ in Zurich 2000-2002

President ABB Control AB and Global Marketing & Sales Manager, Business Area Low Voltage
Products ABB Ltd. 1997-1999

Various local and global positions from 1986 to 1997 within ASEA and ABB

Key positions of trust:

Vice Chair of the Board, Business Sweden

Board Member, Stena Recycling AB

Member, the Royal Swedish Academy of Engineering Sciences (IVA)

Fortum shareholding: 0

Vesa-Pekka Takala

Born 1966, Finnish citizen
 Master of Science (Econ.), Vaasa School of Economics and
 Business Administration, 1990

Deputy Managing Director of Metsäliitto Cooperative;
 CFO, Metsä Group

Primary working experience:

Outotec Oyj

- CFO and Substitute to CEO, Member of Group Executive Committee 2009-2010
- CFO, Member of Group Executive Committee 2006-2009

Outokumpu Group

- Executive Vice President, Corporate Controller, Member of Group Executive Committee, Outokumpu Oyj 2005-2006
- Senior Vice President, Corporate Controller, Outokumpu Oyj 2001-2005
- Vice President, Corporate Controller, Outokumpu Oyj 1998-2001
- Financial Controller, Outokumpu Harjavalta Metals, Oy, Harjavalta 1996-1998
- Controller, Outokumpu Mining Australia Pty Ltd, Perth WA 1994-1996
- Controller – Financial Accounting, Outokumpu Metals & Resources Oy, Espoo 1994
- Controller, Outokumpu Mining Oy, Espoo 1993-1994
- Accounting Manager, Outokumpu Mining Oy, Espoo 1991-1993
- Assistant Controller, Outokumpu Mining Oy, Espoo 1990-1991



Key positions of trust:

Board Member and Chairman of Audit Committee, Outokumpu Oyj
 Board Member, Metsä Fibre Oy
 Board Member, Metsä Spring Oy
 Board Member, Metsä Tissue Oyj
 Board Member, Metsä Group Services Sp.z.o.o
 Chair of the Board, Metsä Group Treasury Oy
 Chairman, Economy and Tax Committee of Finnish Forest Industries
 Member of the delegation, Helsinki School of Economics Support Foundation fr (registered foundation)

Fortum shareholding: 0