#### TALENTUM CHANGES THE SEGMENT DIVISION USED IN ITS FINANCIAL REPORTING

In January 2012, Talentum Oyj altered its business unit organisation to better support the Group's present business operations. This change included the formation of a new management team, mainly comprising of managers of the business units. Consequently, the Board of Directors decided on April 16, 2012 to change the company's internal and external financial reporting structure as follows.

Talentum's business operations are divided into six segments: Magazine Business Finland, Magazine Business Sweden, Events, Books and Legal Training, Direct Marketing and Other Activities.

In the Magazine Business Finland segment financial performance is reported for periodicals. The Finnish magazines with the highest circulation are Talouselämä and Tekniikka & Talous. In the Magazine Business Sweden segment financial performance is reported for periodicals. The Swedish magazines with the highest circulation are Ny Teknik and Affärsvärlden. In the Books and Legal Training segment financial performance is reported for book publishing and Legal Training. Talentum publishes legal and professional literature and provides legal training in Finland. The best-known publication is the green Finnish Law book. In the Events segment financial performance is reported for Talentum Events Oy, operating in Finland, Sweden and Denmark. In the Direct Marketing segment financial performance is reported for Suoramarkkinointi Mega Oy in Finland and the Baltic countries. The company operates in the telemarketing business. The Other Activities segment comprises Group operations as well as a Russian subsidiary, Conseco Press. In 2011, Other Activities also included the company Talentum HR AB, which was sold in December of that year.

The new segment division has no material impact on the reporting segments on which the goodwill impairment testing is based on.

The Financial Statements for 2011 have been compiled using the former segment division. The Interim Report for January-March, to be published on the 27th of April 2012, uses the new segment division.

In this bulletin, Talentum also discloses comparison figures from 2011 for continuing operations, which will not include the construction sector business information operation, which is shown as a discontinued operation.

The accompanying tables present quarterly information from 2011 for continuing operations, in accordance with the new reporting structure. The information is unaudited.

TALENTUM'S FINANCIAL REPORTING COMPARISON FIGURES FOR 2011 KEY FINANCIAL FIGURES, CONTINUING OPERATIONS \*)

| EUR million                | 1-3/ | 1-6/ | 1-9/ | 1-12/ |
|----------------------------|------|------|------|-------|
|                            | 2011 | 2011 | 2011 | 2011  |
| Net sales                  | 21.5 | 43.3 | 58.9 | 83.5  |
| Operating income without   |      |      |      |       |
| non-recurring items        | 1.0  | 1.6  | 0.7  | 2.4   |
| Operating income           | 1.0  | 1.4  | 0.7  | -0.7  |
| as % of net sales          | 4.8  | 3.3  | 1.1  | -0.8  |
| Net cash from operating    |      |      |      |       |
| activities                 | 1.8  | 3.3  | -0.2 | 4.6   |
| Total assets               | 68.0 | 63.7 | 54.5 | 57.3  |
| Investments                | 0.2  | 0.5  | 0.7  | 1.4   |
| as % of net sales          | 1.1  | 1.1  | 1.2  | 1.7   |
| Equity ratio %             | 35.5 | 34.9 | 52.6 | 54.1  |
| Gearing ratio % (net debt  |      |      |      |       |
| to equity)                 | 58.6 | 58.0 | 12.9 | -6.7  |
| Interest-bearing           |      |      |      |       |
| liabilities                | 12.3 | 13.0 | 4.2  | 1.2   |
| Net interest-bearing       |      |      |      |       |
| liabilities                | 10.8 | 10.0 | 3.0  | -1.5  |
| Personnel on average       | 734  | 743  | 744  | 754   |
| Earnings per share, EUR    | 0.01 | 0.02 | 0.01 | -0.04 |
| Cash flow from operating   |      |      |      |       |
| activities per share, EUR  | 0.04 | 0.08 | 0.00 | 0.11  |
| Equity per share, EUR      | 0.42 | 0.39 | 0.53 | 0.50  |
| Market capitalization on   |      |      |      |       |
| closing rate at period end | 86.8 | 81.6 | 68.0 | 65.1  |

<sup>\*)</sup> The figures do not include the construction business information operations, which are presented as a discontinued operations.

# KEY FINANCIAL FIGURES QUARTERLY, CONTINUING OPERATIONS

| EUR million                | 1-3/ | 4-6/ | 7-9/  | 10-12/ |
|----------------------------|------|------|-------|--------|
|                            | 2011 | 2011 | 2011  | 2011   |
| Net sales                  | 21.5 | 21.8 | 15.6  | 24.6   |
| Operating income without   |      |      |       |        |
| non-recurring items        | 1.0  | 0.6  | -0.9  | 1.7    |
| Operating income           | 1.0  | 0.4  | -0.8  | -1.3   |
| as % of net sales          | 4.8  | 1.8  | -4.9  | -5.4   |
| Net cash from operating    |      |      |       |        |
| activities                 |      |      |       |        |
| Total assets               |      |      |       |        |
| Investments                | 0.2  | 0.3  | 0.2   | 0.7    |
| as % of net sales          | 1.1  | 1.2  | 1.3   | 2.8    |
| Equity ratio %             |      |      |       |        |
| Gearing ratio % (net debt  |      |      |       |        |
| to equity)                 |      |      |       |        |
| Interest-bearing           |      |      |       |        |
| liabilities                |      |      |       |        |
| Net interest-bearing       |      |      |       |        |
| liabilities                |      |      |       |        |
| Personnel on average       |      |      |       |        |
| Earnings per share. EUR    | 0.01 | 0.01 | -0.02 | -0.05  |
| Cash flow from operating   |      |      |       |        |
| activities per share, EUR  |      |      |       |        |
| Equity per share, EUR      |      |      |       |        |
| Market capitalization on   |      |      |       |        |
| closing rate at period end |      |      |       |        |

## BUSINESS AREAS, CONTINUING OPERATIONS

| EUR million              | 1-3/ | 1-6/ | 1-9/ | 1-12/ |
|--------------------------|------|------|------|-------|
|                          | 2011 | 2011 | 2011 | 2011  |
| Net sales                |      |      |      |       |
| Magazines Finland        | 7.5  | 16.3 | 22.4 | 30.2  |
| Magazines Sweden         | 7.0  | 13.7 | 18.0 | 25.0  |
| Events                   | 2.4  | 4.5  | 6.2  | 8.9   |
| Books and Legal Training | 2.2  | 3.8  | 4.8  | 9.1   |
| Direct Marketing         | 2.2  | 4.4  | 6.7  | 9.1   |
| Other Activities         | 0.2  | 0.5  | 0.8  | 1.2   |
| Total                    | 21.5 | 43.3 | 58.9 | 83.5  |
| Operating income without |      |      |      |       |
| non-recurring items      |      |      |      |       |
| Magazines Finland        | 0.6  | 1.9  | 2.0  | 2.4   |
| Magazines Sweden         | 1.2  | 2.0  | 1.9  | 2.4   |
| Events                   | -0.1 | -0.2 | -0.5 | -0.6  |
| Books and Legal Training | 0.2  | -0.1 | -0.6 | 0.8   |
| Direct Marketing         | 0.3  | 0.5  | 0.8  | 1.2   |
| Other Activities         | -1.2 | -2.4 | -2.8 | -3.7  |
| Total                    | 1.0  | 1.6  | 0.7  | 2.4   |
| Non-recurring items      |      |      |      |       |
| Magazines Finland        | _    | -    | _    | _     |
| Magazines Sweden         | _    | 0.1  | -0.2 | 2.5   |
| Events                   | _    | -    | _    | -     |
| Books and Legal Training | _    | -    | 1    | _     |
| Direct Marketing         | _    | -    | _    | _     |
| Other Activities         | -    | 0.1  | 0.3  | 0.5   |
| Total                    | -    | 0.2  | 0.1  | 3.1   |
| Operating income         | 1.0  | 1.4  | 0.7  | -0.7  |

## BUSINESS AREAS QUARTERLY, CONTINUING OPERATIONS

| EUR million                   | 1-3/ | 4-6/ | 7-9/ | 10-12/ |
|-------------------------------|------|------|------|--------|
|                               | 2011 | 2011 | 2011 | 2011   |
| Net sales                     |      |      |      |        |
| Magazines Finland             | 7.5  | 8.8  | 6.1  | 7.9    |
| Magazines Sweden              | 7.0  | 6.7  | 4.3  | 6.9    |
| Events                        | 2.4  | 2.0  | 1.7  | 2.7    |
| Books and Legal Training      | 2.2  | 1.6  | 1.0  | 4.2    |
| Direct Marketing              | 2.2  | 2.3  | 2.2  | 2.5    |
| Other Activities              | 0.2  | 0.3  | 0.3  | 0.4    |
| Total                         | 21.5 | 21.8 | 15.6 | 24.6   |
| Operating income without non- |      |      |      |        |
| recurring items               |      |      |      |        |
| Magazines Finland             | 0.6  | 1.3  | 0.1  | 0.4    |
| Magazines Sweden              | 1.2  | 0.7  | -0.1 | 0.5    |
| Events                        | -0.1 | -0.2 | -0.3 | -0.1   |
| Books and Legal Training      | 0.2  | -0.4 | -0.5 | 1.4    |
| Direct Marketing              | 0.3  | 0.2  | 0.3  | 0.4    |
| Other Activities              | -1.2 | -1.2 | -0.4 | -1.0   |
| Total                         | 1.0  | 0.6  | -0.9 | 1.7    |
| Non-recurring items           |      |      |      |        |
| Magazines Finland             | _    | _    | 1    | _      |
| Magazines Sweden              | _    | 0.1  | -0.3 | 2.8    |
| Events                        | _    | _    | 1    | _      |
| Books and Legal Training      | _    | -    | -    | _      |
| Direct Marketing              | _    | 0.1  | 0.2  | 0.2    |
| Other Activities              | _    | 0.2  | -0.1 | 3.0    |
| Operating income              | 1.0  | 0.4  | -0.8 | -1.3   |

## MAGAZINE BUSINESS FINLAND REVENUE, CONTINUING OPERATIONS

| EUR million           | 1-3/ | 1-6/ | 1-9/ | 1-12/ |
|-----------------------|------|------|------|-------|
|                       | 2011 | 2011 | 2011 | 2011  |
| Net sales             |      |      |      |       |
| Advertisement revenue | 3.6  | 7.8  | 10.8 | 14.5  |
| Circulation revenue   | 3.9  | 8.4  | 11.4 | 15.4  |
| Other revenue         | 0.1  | 0.2  | 0.3  | 0.3   |
| Total                 | 7.5  | 16.3 | 22.4 | 30.2  |

## MAGAZINE BUSINESS FINLAND REVENUE QUARTERLY, CONTINUING OPERATIONS

| EUR million           | 1-3/ | 4-6/ | 7-9/ | 10-12/ |
|-----------------------|------|------|------|--------|
|                       | 2011 | 2011 | 2011 | 2011   |
| Net sales             |      |      |      |        |
| Advertisement revenue | 3.6  | 4.2  | 2.9  | 3.8    |
| Circulation revenue   | 3.9  | 4.4  | 3.0  | 4.0    |
| Other revenue         | 0.1  | 0.1  | 0.1  | 0.1    |
| Total                 | 7.5  | 8.8  | 6.1  | 7.9    |

## MAGAZINE BUSINESS SWEDEN REVENUE, CONTINUING OPERATIONS

| EUR million           | 1-3/ | 1-6/ | 1-9/ | 1-12/ |
|-----------------------|------|------|------|-------|
|                       | 2011 | 2011 | 2011 | 2011  |
| Net sales             |      |      |      |       |
| Advertisement revenue | 4.2  | 8.4  | 11.1 | 15.5  |
| Circulation revenue   | 2.6  | 5.1  | 6.7  | 9.1   |
| Other revenue         | 0.2  | 0.2  | 0.3  | 0.3   |
| Total                 | 7.0  | 13.7 | 18.0 | 25.0  |

## MAGAZINE BUSINESS SWEDEN REVENUE QUARTERLY, CONTINUING OPERATIONS

| EUR million           | 1-3/ | 4-6/ | 7-9/ | 10-12/ |
|-----------------------|------|------|------|--------|
|                       | 2011 | 2011 | 2011 | 2011   |
| Net sales             |      |      |      |        |
| Advertisement revenue | 4.2  | 4.2  | 2.7  | 4.4    |
| Circulation revenue   | 2.6  | 2.5  | 1.6  | 2.5    |
| Other revenue         | 0.2  | 0.0  | 0.1  | 0.1    |
| Total                 | 7.0  | 6.7  | 4.3  | 6.9    |

TABLES
CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

| 1                               | 1    |      |      |       |
|---------------------------------|------|------|------|-------|
| EUR million                     | 1-3/ | 1-6/ | 1-9/ | 1-12/ |
|                                 | 2011 | 2011 | 2011 | 2011  |
| CONTINUING OPERATIONS:          |      |      |      |       |
| Net sales                       | 21.5 | 43.3 | 58.9 | 83.5  |
| Other operating income          | 0.1  | 0.1  | 0.3  | 0.7   |
| Materials and services          | 3.3  | 6.9  | 9.3  | 13.7  |
| Employee benefit expenses       | 10.3 | 20.5 | 28.9 | 40.3  |
| Depreciation, amortisation      |      |      |      |       |
| and impairment                  | 0.4  | 0.8  | 1.3  | 1.7   |
| Other operating expenses        | 6.5  | 13.7 | 19.0 | 29.3  |
| Operating income                | 1.0  | 1.4  | 0.7  | -0.7  |
| Financial income                | 0.4  | 0.7  | 0.8  | 1.0   |
| Financial expenses              | 0.5  | 0.9  | 1.2  | 1.7   |
| Share of income of              |      |      |      |       |
| associated companies            | 0.0  | 0.1  | 0.0  | 0.2   |
| Income before taxes             | 0.9  | 1.3  | 0.3  | -1.2  |
| Taxes                           | -0.2 | -0.3 | -0.1 | -0.6  |
| Income for the period from      | 0.2  | 0.5  | 0.1  | 0.0   |
| continuing operations           | 0.7  | 1.0  | 0.2  | -1.8  |
| continuing operations           | 0.7  | 1.0  | 0.2  | 1.0   |
| DISCONTINUED OPERATIONS:        |      |      |      |       |
| Income for the period from      | 0.1  | 0.1  | 7.4  | 7.3   |
| discontinued operations         | 0.1  | 0.1  | 7.1  | 7.5   |
| discontinued operations         |      |      |      |       |
| Income for the period           | 0.8  | 1.1  | 7.7  | 5.5   |
| Theome for the period           | 0.0  | 1.1  | 7.7  | 3.3   |
| Other comprehensive income:     |      |      |      |       |
| Translation differences         | 0.0  | -0.5 | -1.4 | 0.2   |
| Translation differences         | 0.0  | 0.5  | 0.2  | -0.3  |
| transferred into profit or loss |      |      | 0.2  | 0.5   |
| Available-for-sale investments  | _    | _    | _    | -0.0  |
| Income tax on available-for-    | _    | _    | _    | -0.0  |
| sale investments                | _    | _    | _    | 0.0   |
| Total comprehensive income for  | _    | _    | _    | 0.0   |
| the period                      | 0.8  | 0.7  | 6.5  | 5.3   |
| the period                      | 0.8  | 0.7  | 0.5  | 5.5   |
| Income for the period           |      |      |      |       |
| attributable to:                |      |      |      |       |
| Owners of the parent company    |      |      |      |       |
|                                 | 0.7  | 1.1  | 7.6  | 5.5   |
| Non-controlling interest        | 0.0  | 0.0  | 0.0  | -0.0  |
|                                 | 0.0  | 0.0  | 0.0  |       |
| m . 1                           |      |      |      |       |
| Total comprehensive income for  |      |      |      |       |
| the period attributable to:     |      |      |      |       |
|                                 |      |      |      |       |
| Owners of the parent company    | 0.8  | 0.7  | 6.5  | 5.3   |
| Non-controlling interest        |      |      |      |       |
|                                 | 0.0  | 0.0  | 0.0  | -0.0  |
| Basic and diluted Earnings per  |      |      |      |       |
| share, EUR, continuing          | 2    | 2    | 2    |       |
| operations*                     | 0.01 | 0.02 | 0.01 | -0.04 |
| Basic and diluted Earnings per  |      |      |      |       |
| share, EUR, discontinued        |      |      |      |       |
| operations*                     | 0.00 | 0.00 | 0.17 | 0.17  |

 $<sup>^{\</sup>star}$  Earnings per share are calculated from the income attributed to the equity owners of the parent company.

## CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME QUARTERLY

| EUR million   | 1-3/ | 4-6/  | 7-9/  | 10-12/ |
|---|------|-------|-------|--------|
|   | 2011 | 2011  | 2011  | 2011   |
| CONTINUING OPERATIONS:                                  |      |       |       |        |
| Net sales   | 21.5 | 21.8  | 15.6  | 24.6   |
| Other operating income                                  | 0.1  | 0.1   | 0.2   | 0.4    |
| Materials and services                                  | 3.3  | 3.6   | 2.4   | 4.3    |
| Employee benefit expenses                               | 10.3 | 10.3  | 8.3   | 11.4   |
| Depreciation, amortisation                              |      |       |       |        |
| and impairment  | 0.4  | 0.4   | 0.4   | 0.4    |
| Other operating expenses                                | 6.5  | 7.1   | 5.4   | 10.3   |
| Operating income  | 1.0  | 0.4   | -0.8  | -1.3   |
| Financial income  | 0.4  | 0.3   | 0.2   | 0.1    |
| Financial expenses                                      | 0.5  | 0.4   | 0.4   | 0.5    |
| Share of income of                                      |      |       |       |        |
| associated companies                                    | 0.0  | 0.1   | 0.0   | 0.2    |
| Income before taxes                                     | 0.9  | 0.4   | -1.0  | -1.5   |
| Taxes   | -0.2 | -0.1  | 0.2   | -0.6   |
| Income for the period from                              |      |       |       |        |
| continuing operations                                   | 0.7  | 0.4   | -0.8  | -2.2   |
| DISCONTINUED OPERATIONS:                                |      |       |       |        |
| Income for the period from                              |      |       |       |        |
| discontinued operations                                 | 0.1  | 0.0   | 7.4   | 0.0    |
|   | 0 0  | 0 4   |       | 0 0    |
| Income for the period                                   | 0.8  | 0.4   | 6.6   | -2.2   |
| Other comprehensive income:                             |      |       |       |        |
| Translation differences                                 | 0.0  | -0.5  | -0.9  | 1.6    |
| Translation differences                                 |      |       |       |        |
| transferred into profit or loss                         | _    | _     | 0.2   | -0.5   |
| Available-for-sale investments                          | _    | _     | _     | -0.0   |
| Income tax on available-for-                            |      |       |       |        |
| sale investments  | _    | _     | _     | 0.0    |
| Total comprehensive income for                          |      |       |       |        |
| the period  | 0.8  | -0.1  | 5.9   | -1.1   |
| Income for the period                                   |      |       |       |        |
| attributable to:  |      |       |       |        |
| Owners of the parent company                            | 0.7  | 0.3   | 6.5   | -2.2   |
| Non-controlling interest                                |      |       |       |        |
| <u> </u>  | 0.0  | 0.0   | 0.0   | 0.0    |
| Total comprehensive income for                          |      |       |       |        |
| the period attributable to:                             |      |       |       |        |
| Oursell of the second                                   | 0.0  | 0 1   | F 2   | 1 1    |
| Owners of the parent company                            | 0.8  | -0.1  | 5.9   | -1.1   |
| Non-controlling interest                                | 0.0  | 0.0   | 0.0   | 0.0    |
| Basic and diluted Earnings per                          |      |       |       |        |
| share, EUR, continuing                                  |      |       |       |        |
| operations*   | 0.01 | 0.01  | -0.02 | -0.05  |
| Basic and diluted Earnings per share, EUR, discontinued |      |       |       |        |
| operations*   | 0.00 | -0.00 | 0.17  | 0.00   |
| <u> </u>  |      |       | /     |        |

### CONSOLIDATED STATEMENT OF CASH FLOW

| EUR million                     | 1-3/<br>2011 | 1-6/<br>2011 | 1-9/<br>2011 | 1-12/<br>2011 |
|---------------------------------|--------------|--------------|--------------|---------------|
| Cash flow from operating        | 2011         | 2011         | 2011         | 2011          |
| activities                      |              |              |              |               |
| Operating income                | 1.2          | 1.8          | 8.3          | 7.0           |
| Adjustments to operating        |              | 2.0          | 0.0          |               |
| income*                         | 0.5          | 1.1          | -5.9         | -3.4          |
| Change in working capital       | 0.6          | 1.8          | -1.6         | 1.9           |
| Financial items and taxes       | -0.5         | -1.0         | -1.3         | -1.1          |
| Net cash from operating         |              |              |              | -             |
| activities                      | 1.8          | 3.8          | -0.4         | 4.4           |
| Cash flow from investing        |              |              |              |               |
| activities                      |              |              |              |               |
| Disposal of subsidiaries and    |              |              |              |               |
| associates                      | _            | _            | 11.4         | 12.4          |
| Acquisition of property, plant  |              |              |              |               |
| and equipment and intangible    |              |              |              |               |
| assets                          | -0.2         | -0.5         | -0.7         | -1.4          |
| Net cash from investing         |              |              |              |               |
| activities                      | -0.2         | -0.5         | 10.7         | 11.1          |
| Cash flow from financing        |              |              |              |               |
| activities                      |              |              |              |               |
| Change in current loans         | -1.6         | -1.0         | -9.7         | -13.4         |
| Dividends paid and other return |              |              |              |               |
| of equity                       | _            | -0.9         | -0.9         | -0.9          |
| Net cash used in financing      |              |              |              |               |
| activities                      | -1.6         | -1.8         | -10.6        | -14.3         |
|                                 |              |              |              |               |
| Change in cash and cash         |              |              |              |               |
| equivalents                     | 0.1          | 1.4          | -0.2         | 1.2           |
| Cash and cash equivalents at    |              |              |              |               |
| the beginning of period         | 1.5          | 1.5          | 1.5          | 1.5           |
| Foreign exchange adjustment     | 0.0          | 0.0          | 0.0          | -0.1          |
| Net change in cash and cash     |              |              |              |               |
| equivalents                     | 0.1          | 1.4          | -0.2         | 1.2           |
| Cash and cash equivalents at    |              |              |              |               |
| the end of period               | 1.6          | 2.9          | 1.2          | 2.6           |

<sup>\*</sup>Adjustments to operating income mainly include depreciation and amortisation and adjustments related to gain and loss on sale resulting from the sale of Group companies presented in the cash from investing activities.

#### CASH FLOW FROM DISCONTINUED OPERATIONS

| EUR million                 | 1-3/ | 1-6/ | 1-9/ | 1-12/ |
|-----------------------------|------|------|------|-------|
|                             | 2011 | 2011 | 2011 | 2011  |
| Cash flow from operating    |      |      |      |       |
| activities                  | 0.0  | 0.5  | -0.2 | -0.2  |
| Cash flow from investing    |      |      |      |       |
| activities*                 | -0.0 | -0.1 | 11.4 | 11.4  |
| Cash flow from financing    |      |      |      |       |
| activities                  | _    | 0.0  | -    | -     |
| Cash flow from discontinued |      |      |      |       |
| operations                  | -0.0 | 0.4  | 11.2 | 11.2  |

 $<sup>^{\</sup>star}$  Gain on the sale of discontinued operations is presented in the cash flow from investing activities.

## TALENTUM GROUP BY SEGMENT, CONTINUING OPERATIONS

| 1-3/2011       | Maga-<br>zines<br>Finland | Maga-<br>zines<br>Sweden | Events | Books<br>and<br>Legal<br>Train-<br>ing | Direct<br>Market-<br>ing | Other<br>Activi-<br>ties | Total |
|----------------|---------------------------|--------------------------|--------|--|--------------------------|--------------------------|-------|
| EUR million    |                           |                          |        |  |                          |                          |       |
| External       |                           |                          |        |  |                          |                          |       |
| sales          | 7.5                       | 6.9                      | 2.4    | 2.2                                    | 1.4                      | 1.0                      | 21.5  |
| Inter-         |                           |                          |        |  |                          |                          |       |
| segment net    |                           |                          |        |  |                          |                          |       |
| sales          | _                         | 0.1                      | _      | _                                      | 0.8                      | -0.8                     | 0.0   |
| Operating      |                           |                          |        |  |                          |                          |       |
| income         | 0.6                       | 1.2                      | -0.1   | 0.2                                    | 0.3                      | -1.2                     | 1.0   |
| Segment        |                           |                          |        |  |                          |                          |       |
| income         |                           |                          |        |  |                          |                          |       |
| before taxes   | 0.6                       | 1.2                      | -0.1   | 0.2                                    | 0.3                      | -1.2                     | 1.0   |
|                |                           |                          |        |  |                          |                          |       |
| Reconciliation | n:                        |                          |        |  |                          |                          |       |
| Segment        |                           |                          |        |  |                          |                          |       |
| income         |                           |                          |        |  |                          |                          |       |
| before taxes   |                           |                          |        |  |                          |                          | 1.0   |
| Non-           |                           |                          |        |  |                          |                          |       |
| recurring      |                           |                          |        |  |                          |                          |       |
| items          |                           |                          |        |  |                          |                          |       |
| unallocated    |                           |                          |        |  |                          |                          |       |
| to the         |                           |                          |        |  |                          |                          |       |
| segments       |                           |                          |        |  |                          |                          | _     |
| Financing      |                           |                          |        |  |                          |                          | _     |
| items, net     |                           |                          |        |  |                          |                          | 0.1   |
| Share of       |                           |                          |        |  |                          |                          |       |
| income of      |                           |                          |        |  |                          |                          |       |
| associated     |                           |                          |        |  |                          |                          |       |
| companies      |                           |                          |        |  |                          |                          | 0.0   |
| Consolidated   |                           |                          |        |  |                          |                          |       |
| income         |                           |                          |        |  |                          |                          |       |
| before taxes   |                           |                          |        |  |                          |                          | 0.9   |

| 1-6/2011     | Maga-<br>zines<br>Finland | Maga-<br>zines<br>Sweden | Events | Books<br>and<br>Legal<br>Train-<br>ing | Direct<br>Market-<br>ing | Other<br>Activi-<br>ties | Total |
|--------------|---------------------------|--------------------------|--------|--|--------------------------|--------------------------|-------|
| EUR million  |                           |                          |        |  |                          |                          |       |
| External     |                           |                          |        |  |                          |                          |       |
| sales        | 16.3                      | 13.6                     | 4.4    | 3.8                                    | 2.8                      | 2.3                      | 43.3  |
| Inter-       |                           |                          |        |  |                          |                          |       |
| segment net  |                           |                          |        |  |                          |                          |       |
| sales        | -                         | 0.1                      | 0.0    | _                                      | 1.6                      | -1.8                     | 0.0   |
| Operating    |                           |                          |        |  |                          |                          |       |
| income       | 1.9                       | 2.0                      | -0.2   | -0.1                                   | 0.5                      | -2.4                     | 1.6   |
| Segment      |                           |                          |        |  |                          |                          |       |
| income       |                           |                          |        |  |                          |                          |       |
| before taxes | 1.9                       | 2.0                      | -0.2   | -0.1                                   | 0.5                      | -2.4                     | 1.6   |
|              |                           |                          |        |  |                          |                          |       |
| Reconciliati |                           |                          |        |  |                          |                          |       |
| on:          |                           |                          |        |  |                          |                          |       |
| Segment      |                           |                          |        |  |                          |                          |       |
| income       |                           |                          |        |  |                          |                          |       |
| before taxes |                           |                          |        |  |                          |                          | 1.6   |
| Non-         |                           |                          |        |  |                          |                          |       |
| recurring    |                           |                          |        |  |                          |                          |       |
| items        |                           |                          |        |  |                          |                          |       |
| unallocated  |                           |                          |        |  |                          |                          |       |
| to the       |                           |                          |        |  |                          |                          |       |
| segments     |                           |                          |        |  |                          |                          | -0.2  |
| Financing    |                           |                          |        |  |                          |                          |       |
| items, net   |                           |                          |        |  |                          |                          | 0.2   |
| Share of     |                           |                          |        |  |                          |                          |       |
| income of    |                           |                          |        |  |                          |                          |       |
| associated   |                           |                          |        |  |                          |                          | 0 1   |
| companies    |                           |                          |        |  |                          |                          | 0.1   |
| Consolidated |                           |                          |        |  |                          |                          |       |
| income       |                           |                          |        |  |                          |                          | 1 2   |
| before taxes |                           |                          |        |  |                          |                          | 1.3   |

| 1-9/2011     | Maga-<br>zines<br>Finland | Maga-<br>zines<br>Sweden | Events | Books<br>and<br>Legal<br>Train-<br>ing | Direct<br>Market-<br>ing | Other<br>Activi-<br>ties | Total |
|--------------|---------------------------|--------------------------|--------|--|--------------------------|--------------------------|-------|
| EUR million  |                           |                          |        |  |                          |                          |       |
| External     |                           |                          |        |  |                          |                          |       |
| sales        | 22.4                      | 18.0                     | 6.1    | 4.8                                    | 4.2                      | 3.5                      | 58.9  |
| Inter-       |                           |                          |        |  |                          |                          |       |
| segment net  |                           |                          |        |  |                          |                          |       |
| sales        | _                         | 0.1                      | 0.0    | _                                      | 2.5                      | -2.7                     | 0.0   |
| Operating    |                           |                          |        |  |                          |                          |       |
| income       | 2.0                       | 1.9                      | -0.5   | -0.6                                   | 0.8                      | -2.8                     | 0.7   |
| Segment      |                           |                          |        |  |                          |                          |       |
| income       |                           |                          |        |  |                          |                          |       |
| before taxes | 2.0                       | 1.9                      | -0.5   | -0.6                                   | 0.8                      | -2.8                     | 0.7   |
|              |                           |                          |        |  |                          |                          |       |
| Reconciliati |                           |                          |        |  |                          |                          |       |
| on:          |                           |                          |        |  |                          |                          |       |
| Segment      |                           |                          |        |  |                          |                          |       |
| income       |                           |                          |        |  |                          |                          |       |
| before taxes |                           |                          |        |  |                          |                          | 0.7   |
| Non-         |                           |                          |        |  |                          |                          |       |
| recurring    |                           |                          |        |  |                          |                          |       |
| items        |                           |                          |        |  |                          |                          |       |
| unallocated  |                           |                          |        |  |                          |                          |       |
| to the       |                           |                          |        |  |                          |                          |       |
| segments     |                           |                          |        |  |                          |                          | 0.1   |
| Financing    |                           |                          |        |  |                          |                          |       |
| items, net   |                           |                          |        |  |                          |                          | -0.4  |
| Share of     |                           |                          |        |  |                          |                          |       |
| income of    |                           |                          |        |  |                          |                          |       |
| associated   |                           |                          |        |  |                          |                          | 0 0   |
| companies    |                           |                          |        |  |                          |                          | 0.0   |
| Consolidated |                           |                          |        |  |                          |                          |       |
| income       |                           |                          |        |  |                          |                          | 0 0   |
| before taxes |                           |                          |        |  |                          |                          | 0.3   |

| 1-12/2011    | Maga-<br>zines<br>Finland | Maga-<br>zines<br>Sweden | Events | Books<br>and<br>Legal<br>Train-<br>ing | Direct<br>Market-<br>ing | Other<br>Activi-<br>ties | Total |
|--------------|---------------------------|--------------------------|--------|--|--------------------------|--------------------------|-------|
| EUR million  |                           |                          |        | Ing                                    |                          |                          |       |
| External     |                           |                          |        |  |                          |                          |       |
| sales        | 30.2                      | 24.9                     | 8.8    | 9.1                                    | 5.6                      | 4.8                      | 83.5  |
| Inter-       | 30.2                      | 21.5                     | 0.0    | 7.1                                    | 3.0                      | 1.0                      | 03.3  |
| segment net  |                           |                          |        |  |                          |                          |       |
| sales        | _                         | 0.1                      | 0.1    | _                                      | 3.5                      | -3.6                     | 0.0   |
| Operating    |                           | 0.1                      | 0.1    |  | 3.3                      | 3.0                      | 0.0   |
| income       | 2.4                       | 2.4                      | -0.6   | 0.8                                    | 1.2                      | -3.7                     | 2.4   |
| Segment      | -                         | -                        |        |  |                          |                          |       |
| income       |                           |                          |        |  |                          |                          |       |
| before taxes | 2.4                       | 2.4                      | -0.6   | 0.8                                    | 1.2                      | -3.7                     | 2.4   |
|              |                           |                          |        |  |                          |                          |       |
| Reconciliati |                           |                          |        |  |                          |                          |       |
| on:          |                           |                          |        |  |                          |                          |       |
| Segment      |                           |                          |        |  |                          |                          |       |
| income       |                           |                          |        |  |                          |                          |       |
| before taxes |                           |                          |        |  |                          |                          | 2.4   |
| Non-         |                           |                          |        |  |                          |                          |       |
| recurring    |                           |                          |        |  |                          |                          |       |
| items        |                           |                          |        |  |                          |                          |       |
| unallocated  |                           |                          |        |  |                          |                          |       |
| to the       |                           |                          |        |  |                          |                          |       |
| segments     |                           |                          |        |  |                          |                          | -3.1  |
| Financing    |                           |                          |        |  |                          |                          |       |
| items. net   |                           |                          |        |  |                          |                          | -0.8  |
| Share of     |                           |                          |        |  |                          |                          |       |
| income of    |                           |                          |        |  |                          |                          |       |
| associated   |                           |                          |        |  |                          |                          |       |
| companies    |                           |                          |        |  |                          |                          | 0.2   |
| Consolidated |                           |                          |        |  |                          |                          |       |
| income       |                           |                          |        |  |                          |                          | 1 0   |
| before taxes |                           |                          |        |  |                          |                          | -1.2  |

#### PERSONNEL BY SEGMENT ON AVERAGE, CONTINUING OPERATIONS

|                   | 1-3/2011 | 1-6/2011 | 1-9/2011 | 1-12/2011 |
|-------------------|----------|----------|----------|-----------|
| Magazines Finland | 141      | 142      | 141      | 144       |
| Magazines Sweden  | 113      | 113      | 113      | 112       |
| Events            | 63       | 69       | 74       | 78        |
| Books and Legal   |          |          |          |           |
| Training          | 42       | 43       | 44       | 44        |
| Direct Marketing  | 314      | 314      | 310      | 314       |
| Other Activities  | 61       | 62       | 62       | 61        |
| Total             | 734      | 743      | 744      | 754       |

This release is unaudited.

## Financial information 2012

Talentum is planning to publish the results in 2012 as follows:

January-March income, 27 April 2012 January-June income, 20 July 2012 January-September income, 24 October 2012 TALENTUM OYJ Aarne Aktan Chief Executive Officer

ADDITIONAL INFORMATION

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