

Stock exchange release

Copenhagen, Helsinki, Oslo, Stockholm, 27 February 2020 at 10.00 EET

Nordea has published its Annual Report, Sustainability Report and Remuneration Policy for Governing Bodies

Nordea Bank Abp - Stock exchange release - Annual Financial Report

Nordea has today published its Annual Report for the financial year 2019, which includes the Audited Financial Statements, the Board of Directors' report and Nordea's Corporate Governance Statement. Further, Nordea has today published its Remuneration Policy for Governing Bodies and its Sustainability Report 2019.

The Annual Report can be downloaded at <u>nordea.com</u>. The Corporate Governance Statement, the Remuneration Statement including the Remuneration Report 2019, the Remuneration Policy for Governing Bodies and the Sustainability Report are also available at <u>nordea.com</u>.

The Remuneration Policy for Governing Bodies provides a framework for the remuneration of the members of the Board of Directors, the President and Group CEO and the Deputy Managing Director. The Board of Directors has proposed to the Annual General Meeting 2020 to adopt, through an advisory resolution, the Remuneration Policy for Governing Bodies to be applied until the Annual General Meeting in 2024.

Documents:

- Nordea Annual Report 2019
- Nordea Sustainability Report 2019
- Remuneration Statement
- Remuneration Policy for Governing Bodies

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The information provided in this stock exchange release was submitted for publication, through the agency of the contact persons set out above, at 10.00 EET on 27 February 2020.