

## ASSIGNMENT OF WULFF-GROUP'S OWN SHARES - SHARE-BASED INCENTIVE PLAN 2008-2010

Wulff-Group's Board of Directors has confirmed the rewards in the share-based incentive plan for 2008. The Board has decided to assign 17,913 of the company shares held by the company without consideration to the recipients of the reward as the share portion of the incentive. In accordance with the terms of the share-based incentive plan, 65% of the reward is paid as shares and 35% in cash. For the 2008 earning period, the recipients of the reward are three persons in corporate management or other key positions and six persons in sales. The handover date for the shares is 20 February 2009.

Wulff-Group's Board of Directors resolved in February 2008 on a share-based incentive plan for the Group key personnel. The Plan includes three earning periods which are calendar years 2008, 2009, and 2010. The potential reward from the Plan for the earning period 2008 is based on achieved results. The potential reward from the earning period is paid partly as the Company's shares and partly in cash in 2009. The rewards to be paid on the basis of the Plan correspond approximately to the value of a maximum total of 70,000 Wulff-Group Plc shares (including also the proportion to be paid in cash). There is a maximum of three-year restriction period for the shares, during which it is prohibited to transfer the shares. If a key person's employment or service ends during the restriction period, he/she must return the shares given as reward to the Company without compensation.

After handing over these shares, the company holds 11,476 of its own shares.

WULFF-GROUP PLC

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